



## Facts About Our Program

- Founded in 1984
- To date, 3,656 students have gone through our program
- 99% of program participants graduate from high school
- 90% of participants attend college



- 100% volunteer staff for all IEFL program activities
- 96% of staff are program alumni

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IEFLP—27 Jan 2014

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*Inland Empire  
Future Leaders  
Program*

*A Latino Student Leadership  
Development Program  
Since 1984*

*"We Develop Future Leaders"*

*A 501(c)(3) Organization  
ID #33-042-7435*

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# IEFLP

The Mission of IEFLP is to:

- Provide leadership training that will create ethical leaders in school and community
- Motivate participants to complete high school and enroll and graduate from college, always striving for excellence
- Develop self-esteem and cultural pride in Latino youth
- Empower participants and their families through financial literacy
- Provide career information and encourage participants to explore career options
- Motivate participants to make positive contributions to their communities
- Promote love, respect, and responsibility for family and country

**Description:** IEFLP offers an annual six-day Latino Student Leadership Development Conference for 120 students, a majority of whom are from low- to moderate-income families. Our conference provides alumni a unique opportunity to serve as staff and to put into practice skills learned when they initially went through the program. In addition, we provide academic-year workshops for alumni and their parents.

### **Program Curriculum:**

- Latino culture and heritage
- History
- Current Issues
- Cultural Activities
- Leadership Training
- Strategies for Running for Office
- Public Speaking
- Parliamentary Procedure
- College Preparation Information
- Career Information
- Financial Literacy

**Target Population:** Latino eighth- and ninth-grade students representing communities in San Bernardino, Riverside, and Los Angeles counties.

**Requirements:** Must be in 8th or 9th grade when applying, minimum 2.8 grade point average, an autobiographical statement, a description of school and community activities, and two letters of recommendation from school personnel and community leaders.



## *A Brief History of IEFLP 1984-2014*

In 1983, San Bernardino educator Susan Castro attended a statewide conference of the Association of Mexican American Educators (AMAE). She was impressed with a presentation by high school students who had attended an AMAE high school leadership conference.

Back in the Inland Empire, believing that such a program would be of immense benefit to local students, Susan sought the help of other local educators, including Henry Vásquez, Bill Ellison, and Frank Acosta.

Knowing that the program needed support from a local university, Susan, Henry, Bill, and Frank contacted Dr. Tom Rivera, Associate Dean for Undergraduate Studies at California State University, San Bernardino. Dr. Rivera's support and direction proved crucial.

From the beginning, the Inland Empire Future Leaders Program focused on high school freshmen, thus affording Program alumni four years to put into practice skills and knowledge learned at its leadership conference. The conference setting, its strategies, activities, and topics are consciously designed to accomplish the Program's mission and are completely unlike a typical high school setting and curriculum. The topics and strategies are modified as needed and have been greatly enriched by each year's creative and dedicated staff. This has resulted in a program that for the last 30 years has changed lives and motivated and prepared participants to reach their highest potential.



## *Colleges and Universities Attended by IEFLP Alumni*

American Academy of Dramatic Arts	Harvard University
Arizona State University	Massachusetts Institute of Technology
Berklee College of Music	Mt. San Antonio College
Boalt Hall (Law)	Mt. San Jacinto College
Brooks College	National University
Cal Poly Pomona	Notre Dame University
Cal Poly San Luis Obispo	New York University
Chaffey Community College	Pepperdine University
Claremont College	Princeton University
College of the Desert	Riverside Community College
Columbia University	San Bernardino Valley College
Cornell University	San Diego State University
Crafton Hills College	Stanford University
CSU Bakersfield	St. Mary's College
CSU Chico	UC Berkeley
CSU Fresno	UC Davis
CSU Fullerton	UC Irvine
CSU Hayward	UC Los Angeles
CSU Humboldt	UC Merced
CSU Long Beach	UC Riverside
CSU Los Angeles	UC San Diego
CSU Sacramento	UC Santa Barbara
CSU San Bernardino	UC Santa Cruz
CSU San Diego	United States Naval Academy
CSU San Francisco	University of Cincinnati
CSU San Jose	University of Kansas
CSU Northridge	University of Miami
CSU San Marcos	University of Redlands
CSU Sonoma	University of San Diego
CSU Stanislaus	University of Southern California
George Mason University	University of Texas
Georgetown Law School	Williams Law School

## *IEFLP Board*

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**IEFLP Accountant**

Elizabeth Segura-Vargas